



Wyandanch Community Development Corporation Code of Ethics & Conduct

The Wyandanch Community Development Corporation's Governing Board expects all members and employees to follow the Code of Ethics and Conduct (CEC) outlined in this document. By doing so, WCDC protects the credibility of the corporation and ensure positive public accountability and transparency. These principles promote high standards of honesty, integrity and unify the conduct of members and staff.

The ultimate objective of the CEC is to guide in pursuing and implementing economic development initiatives without possible legal impediment, and setting rules and policies that prevent conflicts of interest.

- No officer, member of the board or employee should accept other employment which will impair his or her independence of judgment in the application of his or her official duties.
- No officer, member of the board or employee should accept employment or engage in any business or professional activity which will require him or her to disclose confidential information which he or she has gained by reason of his or her official position or authority.
- No officer, member of the board or employee should disclose confidential information obtained by him or her in the course of his or her official duties or uses such information to further his or her personal interests.
- No officer, member of the board or employee should use or attempt to use his or her official position to obtain special treatment, privileges or exceptions for himself, herself or others.
- An officer member or employee should avoid investments in any business ventures which may create a conflict between his or her duty in the public interest.
- No officer, member of the board or employee should engage in any political lobbying, acceptance of gifts or misuse of government property or any illegal activities.



***Wyandanch Community Development Corporation
Code of Ethics & Conduct Addendum***

The Wyandanch Community Development Corporation (WCDC) is a member of the National Coalition for Excellence in Homeownership therefore; we have adopted The National Industry Code of Ethics and Conduct (CEC) for Homeownership Professionals. The adaptation of these Code of Ethics and Conduct is a voluntary and self-governing standard for professional performance/conduct for Counselors and Educators that provide homeownership education and counseling services to consumers. The CEC outlined in this document include, although are not limited to:

- Educators/counselors will not practice, condone, facilitate, or collaborate with any form of discrimination on the basis of race, ethnicity, national origin, sex, sexual orientation, age, marital status, political belief, religion, or mental or physical disability.
- Educators/counselors will not use derogatory language in their written or verbal communications to or about clients. Accurate and respectful language will be used in all communications to and about clients.
- Educators/ counselors will not participate in, condone, or be associated with dishonesty, fraud, or deception.
- Educators/ counselors will not permit their private conduct to interfere with their ability to fulfill their professional responsibilities.
- Educators/ counselors will limit services to those within their training and expertise and refrain from giving legal, tax, accounting advice unless licensed to do so. Non-housing issues should be referred to the appropriate agency.
- Educators/ counselors shall not give payment or receive payment from an outside source for referrals, unless professional services of comparable values are provided.
- Educators/ counselors will work toward the maintenance and promotion of high standards of practice and protect, enhance, and improve the integrity of the profession through service development and competency.